MODULE 1

The ELIPREMO Model

A practical KOCI framework for leadership, preaching and problem-solving - from careful observation to responsible action and evaluation.

Offline study edition. Complete the graded questionnaire online when you have access.

From assumptions to wise action

Leaders often feel pressure to solve problems quickly. ELIPREMO slows the first reaction down just enough to help a leader see clearly, hear people, name the real issue and act with both practical wisdom and spiritual discernment.

Practical goal: By the end of this lesson, you should be able to apply the eight-stage cycle to a real leadership challenge - not simply recite eight words.

The eight-stage leadership cycle

The stages work as one continuous cycle. Each stage protects the leader from a common mistake: rushing, assuming, oversimplifying, spiritualising without acting, or acting without evaluating.

E EXAMINE

See the whole situation. Ask what is happening, who is affected, how long it has continued and whether it is a pattern.

L LISTEN

Hear different voices - including people closest to the problem and people who may have withdrawn. Listening is evidence gathering, not agreement with every opinion.

I IDENTIFY

Write a clear, factual and specific problem statement. Replace labels and blame with observable facts, scope and impact.

P PROBE

Analyse causes from several angles: spiritual, leadership, social, economic, personal and structural. Separate symptoms from root causes.

R RESPOND

Design a multifaceted solution. Define actions, responsible people, required resources, deadlines and signs of progress.

E ENCOUNTER GOD

Seek wisdom through prayer, Scripture and shared discernment. Test both motives and methods in God’s presence.

M MOBILIZE

Move from intention to action. Assign responsibilities, communicate the plan, set dates and equip the people involved.

O OBSERVE

Evaluate the fruit. Compare results with the goal, learn from what happened, adjust and repeat the cycle when needed.

Young-adult attendance is falling

Instead of saying “the youth do not care,” a leader walks through the full cycle:

EXAMINE

Attendance has declined over six months, especially among young adults.

LISTEN

Speak with young adults, families, ministry leaders and people who stopped attending.

IDENTIFY

State the issue factually: participation has declined and several young adults report feeling uninvolved.

PROBE

Explore transport, schedules, communication, discipleship, leadership opportunities and relationships.

RESPOND

Combine several responses: transport support, small groups, clearer communication and meaningful responsibilities.

ENCOUNTER GOD

Pray, study relevant Scripture and discern together whether the plan reflects love, wisdom and mission.

MOBILIZE

Name leaders, assign actions, set a launch date and communicate the plan.

OBSERVE

Review participation and feedback after three months; retain, change or expand what bears fruit.

Prayer and practical responsibility belong together

ELIPREMO does not replace prayer with management, and it does not replace responsible action with prayer alone. It combines evidence, listening, biblical wisdom, shared discernment, clear action and honest evaluation.

When wisdom is lacking, leaders are invited to ask God. Seeking wisdom should shape the plan, the people involved and the way results are evaluated.

Reflection before the online assessment

1. What is the most important idea you learned?

2. Where could you apply this model this week?

3. What assumption or habit may need to change?